

MINUTES OF THE REGULAR MEETING OF THE COUNCIL OF THE TOWN OF GIBBONS HELD ON WEDNESDAY, FEBRUARY 26, 2025, AT 4807 – 50th AVENUE IN COUNCIL CHAMBERS

Council Present: Acting Mayor Dale Yushchyshyn
Councillor Loraine Berry
Councillor Amber Harris
Councillor Willis Kozak
Councillor Jay Millante
Councillor Norm Sandahl

Council Absent:

Staff Present: Eric Lowe – Interim CAO
Stephanie Peters – Director of Community Services
Terra Pattison – Finance Manager
Curtis Parsons – Operations Manager Public Works
Chris Pinault – Recording Secretary

Staff Absent: Monique Jeffrey – Director of Corporate Services with regrets

As a quorum was present, Acting Mayor Yushchyshyn called the meeting to order at 7:00 pm.

3.0 ADDITIONS TO THE AGENDA

Mr. Lowe requested that item 16.1 Roseridge Waste Management Services Commission be moved to 8.1.

Councillor Harris requested that the following items be added to the agenda:

- 9.3 Sanctions
- 9.4 Cash Flow Statement
- 10.2 Whistleblower Policy
- 10.3 Employee Non-Disclosure Agreement
- 10.4 Request for Written Legal Opinion

4.0 ADOPTION OF THE AGENDA

Councillor Kozak moved to accept the agenda as amended.

25.072 MOTION CARRIED

5.0 ADOPTION OF THE PUBLIC HEARING MEETING MINUTES

6.0 ADOPTION OF THE MINUTES

6.1 REGULAR MEETING OF COUNCIL – FEBRUARY 12, 2025

Councillor Millante moved to accept the minutes of the February 12, 2025, Regular Meeting of Council as amended.

25.073 MOTION CARRIED

6.2 SPECIAL MEETING OF COUNCIL – FEBRUARY 19, 2025

Councillor Berry moved to accept the minutes of the February 19, 2025, Special Meeting of Council as presented.

25.074 MOTION CARRIED

7.0 FINANCE

7.1 ACCOUNTS PAID AS AT FEBRUARY 21, 2025

Councillor Millante moved to accept the Accounts Paid as at February 21, 2025, as information as presented.

Councillor Harris requested a recorded vote:

Acting Mayor Yushchyshyn	In Favour
Councillor Berry	In Favour
Councillor Harris	Against
Councillor Kozak	In Favour
Councillor Millante	In Favour
Councillor Sandahl	In Favour

25.075 MOTION CARRIED

Councillor Harris moved to direct Administration to return with an explanation as to the expense of \$448 listed as RBC Commercial Visa.

25.076 MOTION CARRIED

8.0 APPOINTMENTS

8.1 ROSERIDGE WASTE MANAGEMENT SERVICES COMMISSION – CURBSIDE PICK UP

Susan Berry, Executive Director Roseridge Waste Commission presented to Council on the proposed regional waste collection.

Ms. Berry left at 7:30 pm.

Councillor Sandahl moved to direct Administration to enter into conversations with Roseridge Waste Management Services Commission to explore coordinating waste collection across the region.

25.077 MOTION CARRIED

9.0 OLD BUSINESS

9.1 HEARTLAND COMMONS – FENCING

Councillor Berry moved to direct Administration to return to Council at the next Regular Meeting of Council with the information as stated.

25.078 MOTION CARRIED

9.2 DAVIS DEVELOPMENTS – UTILITIES

Councillor Kozak moved to accept this as information.

25.079 MOTION CARRIED

9.3 SANCTIONS

Councillor Harris moved that Council reinstate her to full duties as a Councillor, that her pay be reinstated to full pay immediately and that it be retroactive from the date of the sanctions.

Councillor Harris requested a recorded vote:

Acting Mayor Yushchyshyn	Against
Councillor Berry	Against
Councillor Harris	In Favour
Councillor Kozak	Against
Councillor Millante	Against
Councillor Sandahl	Against

25.080 MOTION CARRIED

9.4 CASH FLOW MANAGEMENT

Councillor Harris moved to direct Council to provide a cash flow management statement to Council at each Regular Meeting of Council beginning with the next Regular Meeting of Council.

Councillor Harris requested a recorded vote:

Acting Mayor Yushchyshyn	In Favour
Councillor Berry	In Favour
Councillor Harris	In Favour
Councillor Kozak	In Favour
Councillor Millante	In Favour
Councillor Sandahl	In Favour

25.081 MOTION CARRIED

10.0 NEW BUSINESS

10.1 DEPUTY MAYOR APPOINTMENT

Councillor Sandahl moved that Council appoint Councillor Loraine Berry to serve as Deputy Mayor from February 26, 2025, until October 19, 2025.

25.082 MOTION CARRIED

10.2 WHISTLEBLOWER POLICY

Councillor Harris moved to direct Administration to draft an Employee Whistle Blower policy and it be vetted by the Town's Legal Counsel.

Councillor Harris requested a recorded vote:

Acting Mayor Yushchyshyn	In Favour
Councillor Berry	In Favour
Councillor Harris	In Favour
Councillor Kozak	In Favour
Councillor Millante	In Favour
Councillor Sandahl	In Favour

25.083 MOTION CARRIED

10.3 EMPLOYEE NON-DISCLOSURE AGREEMENTS

Council agreed to table this item until the next Regular Meeting of Council.

10.4 REQUEST FOR WRITTEN LEGAL OPINION

Councillor Harris moved to direct Administration to contact the Town's Legal Counsel to see if the reason for the departure of the previous CAO can be publicly disclosed.

Councillor Harris requested a recorded vote:

Acting Mayor Yushchyshyn	In Favour
Councillor Berry	In Favour
Councillor Harris	In Favour
Councillor Kozak	In Favour
Councillor Millante	In Favour
Councillor Sandahl	In Favour

25.084 MOTION CARRIED

11.0 BYLAWS AND POLICIES

11.1 BYLAW ALT 2-25 SHORT TERM BORROWING BYLAW – HYDROVAC TRUCK

Councillor Kozak moved that Council table this item until Administration can provide a report back to Council.

25.085 MOTION CARRIED

12.0 STAFF REPORTS

12.1 ADMINISTRATION REPORT

Councillor Harris moved to accept the Administration Report as information.

25.086 MOTION CARRIED

13.0 COMMITTEE REPORTS

Councillor Berry attended:

- Cookies with Council – Gibbons Youth Centre

Councillor Harris had nothing to report due to current sanctions.

Councillor Kozak attended:

- Emerging Trends – Brownlee LLP
- Cookies with Council – Gibbons Youth Centre

Councillor Millante attended:

- Family Day skating event

Councillor Sandahl attended:

- Emerging Trends – Brownlee LLP
- Sturgeon Victim Services Audit - virtual
- Capital Region Northeast Water Services Commission
- Indigenous Training with Mowandonan Consulting
- Cookies with Council – Gibbons Youth Centre

Deputy Mayor Yushchyshyn attended:

- Emerging Trends – Brownlee LLP
- Roseridge Waste Management Commission
- Cookies with Council – Gibbons Youth Centre

Councillor Sandahl moved to accept the Committee Reports as information.

25.087 MOTION CARRIED

14.0 CORRESPONDENCE

14.1 STURGEON RIVER WATERSHED ALLIANCE

Councillor Millante moved to accept the correspondence as information.

25.088 MOTION CARRIED

Councillor Millante requested that item 16.3 – Discussion on Sanctions be added to the agenda.

Councillor Harris requested a recorded vote:

Acting Mayor Yushchyshyn	In Favour
Councillor Berry	In Favour
Councillor Harris	In Favour
Councillor Kozak	In Favour
Councillor Millante	In Favour
Councillor Sandahl	In Favour

25.089 MOTION CARRIED

Acting Mayor Yushchyshyn called a recess at 8:20 pm.

Acting Mayor Yushchyshyn called the meeting back to order at 8:31 pm.

15.0 NOTICE OF MOTION

16.0 CLOSED SESSION

Councillor Berry moved that Council move to Closed Session as per *Section 197 (2)* of the *Municipal Government Act* concerning the following item at 8:31 pm.

25.090 MOTION CARRIED

Councillor Millante moved that Council revert to normal seating 9:39 pm

25.091 MOTION CARRIED

16.1 MANAGEMENT OF PERSONNEL

Councillor Sandahl moved to accept this as information.

25.092 MOTION CARRIED

16.2 PERSONNEL

Councillor Kozak moved that Council accept the letter as presented and post to the Town's website as discussed.

Councillor Sandahl requested a recorded vote:

Acting Mayor Yushchyshyn	In Favour
Councillor Berry	In Favour
Councillor Harris	In Favour
Councillor Kozak	In Favour
Councillor Millante	In Favour
Councillor Sandahl	Against

25.093 MOTION CARRIED

16.3 DISCUSSIONS ON SANCTIONS

Councillor Kozak moved to table this until the next Regular Meeting of Council as a closed session item.

25.094 MOTION CARRIED

17.0 ADJOURNMENT

There being no further business Acting Mayor Yushchyshyn adjourned the meeting at 9:44 pm.

[ORIGINAL DOCUMENT IS SIGNED]

Acting Mayor Dale Yushchyshyn

[ORIGINAL DOCUMENT IS SIGNED]

Interim CAO Eric Lowe